monday, September 14, 2020 6 EDITORIAL

### The second chair

Convention of electing the Deputy Speaker from the Opposition should be upheld

from the Opposition should be upheld More than a year after the 17th Lok Sabha was constituted, the constitutionally mandated post of Deputy Speaker is Jying vacant. This ususual situation is in the spotlight as the monsoon session of Parliament begins on Monday and the Rajya Saba is scheduled to elect a Deputy Chairman. The vacancy of Deputy Speaker appears to be less of a Japse, and more a calculated delay by the ruling BIP. On September 9, the Congress leader in the Lok Sabha, Adhir Ranjan Chowdhury, wrote to Speaker Om Birla to initiate the process, by election or consensus. Mr. Chowdhury salor realted the convention of offering the post to the Opposition. Mr. Birla has been non-committal in his public comments on the Issue, and the BIP has remained silent. Soon after the 2019 general election, the government had made some effort to fill the position, the dapproached the YSR Congress, which reportedly turned it down since it would have been difficult to align their protest against the government for not according special status to Andhra Pradesh with occupying the post. While the Congress has been forceful in

align their protest against the government for not according special status to Andran Pradesh with occupying the post. While the Congress has been forceful in raising the issue, other Opposition parties have been less enthusiastic. In the Rajya Sabha, the ID(IV)s Harriansh, who has been reelected to the House, is seeking reelection as Deputy Chairman as the ruling combines, candidate, the had defeated Congress leader B.K. Hariprasad – 125-105 votes – in elections in August 2018.

The ruling combine, despite not having a simple majority, has managed to win crucial votes several times over in the past in the Upper House. This time around, BJP leaders have claimed the support of HO members for Mr. Harivansh. The RJD's Manoj Jha, an erudite member in the Opposition, is the joint candidate of 12 parties for the post. There was confusion within the Opposition rains so whether this contest was worth it. Several of their senior members are likely to skip the session, considering the risk of COUID-19 infection. The BSP, which has remained a reluctant Opposition party, is unlikely to be different this time. The BJP has taken its overwhelming parliamentary majority as a justification is unlikely to be different this time. The BIP has taken its overwhelming parliamentary majority as a justification for disregarding not only the Opposition but also parliamentary conventions. Its refusal to engage the Opposition in electing a Deputy Speaker is further eroding the common ground that India sorety requires to deal with the multitude of its current challenges. The BIP's preminence has also devastated the Opposition which is struggling to muster a coherent and united response. Election by consensus of an Opposition MPa Bep Deputy Speaker of Lok Sabha will be a course correction. The government should be magnanimous and the Opposition creative in dealing with this issue.

### Long haul ahead

Demand-supportive fiscal policies alone can end the lockdown-induced slowdown

end the lockdown-induced slowdown

actory output continued to contract in July, albeit
marginally slower than in June, reflecting the depressed economic conditions as the pandemic
rages on. Quick estimates for the IIP show output across
the three sectoral components of the index – mining,
manufacturing and electricity – all shrank, draiging
the overall index to a 10.4% year-on-year contraction.
While this is slower than June is Ess 4% whirnlage, a closer look reveals that the rebound in momentum witnessed in the fiscal first quarter's last month – when the
economy reopened and the contraction narrowed
sharply from May's 33.9% fall – has dissipated appreciably. The most tellale sign of this flattening is the more The most telltale sign of this flattening is the more

economy reopened and the contraction narrowed sharply from May 3.39.% fall—has dissipated apprecia-bly. The most telltale sign of this flattening is the more than halved pace of growth in the solitary use-based industrial activity of the IIP's six product groups, in which output had turned positive in June. Growth in consumer non-durables—it includes essential household commables—sit based to 1.6% from the preceding month's 14.3%, betraying the abiding weakness in private consumption spending. The other five groups prosted double-digit contractions, with consumer durables and capital goods shrinking 23.6% and 22.8%, respectively. If the rend in durables attests to the RBT's evaluation last month that "private consumption has to it is discretionary elements across the board", the capital goods data point to a dismal picture on the investment front. With demand-starved companies operating their factories well below capacity, there is little indication that the protracted six-quarter slump in this key sector, which encompasses the plants and machinery that manufacturers order when expanding or starting new ventures, is anywhere close to reversing momentum. Electricity generation, however, provides some relief, with the contraction narrowing to 2.5% in July from June's 10%. A deeper look at the 23 subcategories of manufacturing shows that only tobacco products and harmaceuticals posted expansions in July, with the later benefitting from the increased global demand for medicines, including generic drugs, in the wake of the pandemic. The manufacture of pharmaceuticals, medicinal chemical and botanical products climbed 22% in July, making it the solitary product to post an expansion of 1.8% over Aprilluly. Textiles and garment manufacturing, employment intensive segments shrunk to 4.8% and 28.7%, respectively. To be sure, the IIP data come with a lag of six weeks and a few more recent indicators give room for some guarded hope. For one, the latest IIB Markit India Manufacturing PMI survey-based provincies to dealers l tive season demand. Still, to help sustain any incipient revival, the Centre will need to enact demand-suppor-tive fiscal policies or risk seeing the slowdown prolong.

## In LAC talks, from peace to conflict prevention

There seem to be irreconcilable differences between India and China over fundamentals of the key border agreements



The ongoing crisis in eastern Ladakh has raised many issues on the range and trajectory of India-China relations. Among these is the future relevance of various agreements that were signed between the two were signed between the two tranquility along the Line of Actual Control (LAC) that serves as a de facto border.

tual Control (LAC) that serves as a de facto border de facto border de facto border de facto to the facto and the facto and the facto and the facto and the factor and the

The massive response by the In-dian Army sparked realisation on both sides that the boundary issue, and the state of the state of the state of the and pending a settlement, some mechanism must be evolved to keep peace along the LAC. I was posted as a young Major in the China dest of the Military Op-erations Directorate when Prime Minister Rajiv Gandhi made the breakthrough visit to Beijing in 1988. After his visit, we had started working on a number of drafts on confidence-building measures along the LAC. Many of these re-commendations were incorporatacong the LAC. Many of these re-commendations were incorporat-ed in the Agreement on the Main-tenance of Peace and Tranquillity along the Line of Actual Control in the India-China Border Areas, signed in 1993

tenance of Peace and Tranquility along the Line of Actual Control in the India-China Border Areas, signed in 1993 (https://dx.lbt.Nb.).

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1998 (perceptions, it called for reading a group of diplomatic and military experts for "resolution of differences between the two sides on the alignment of the line of actual control". The agreement eschewed the use of force to settle the boundary issue and, as part of considence building measures, restricted military exercises and aractivity close to the LaC. An essential part of the agreement was a sential part of the agreement was a sential part of the agreement was a sential part of the agreement was a principle of mutual and equal security to ceilings to be mutually agreed".

This was followed by the 1996 Agreement Between the Government of the Republic of India and the Government of the Republic of India and the Government of the Republic of China on Confidence Building Measures in the Military Field Along the Line of Actual Control in the India-China Border India-Ch



guns, and missiles to mutually agreed levels. A 2005 protocol distips://bit.ly/3hy3Hlp.) or the Protocol Detween the Government of the Republic of India and the Government of the Republic of India and the Implementation of Confidence Building Measures in the Military Field Along the Line of Acrual Confidence Building Measures in the Military Field Along the Line of Acrual Confidence Building Measures outlining the Department of the Military beautiful to the Department of the Protocol also acreed the procedure to be adopted when solders of the two sides came to a face-to-face situation while patrolling areas where there was a differing perception of the LAC. The protocol also agreed to expand the mechanism of border meeting points and exchanges between the tween the two mention of a reduction in military forces.

Unimplemented aspects
Did these agreements serve a useful purpose? Undoubtedly, they resulted in an extended period or calm along the LAC and ensured that not a shot was fired. However, two unimplemented aspects of the agreements, combined with a shift in military posture by both sides, has led to an erosion of confidence-building measures between the two armies in the past few years.

years.
First, the differences in the alignment of the LAC could not be resolved. Attempts were made, and maps were exchanged of the Central sector, but there were apparent irreconcilable differences

over the Western sector, and the process stalled in 2002. Second. he agreement on reducing military forces along the LAC to the minimum was neither seriously discussed nor implemented. In the late 1980s, when rapprochement with China was being considered, the Indian Army looked towards Pakistan as the major threat. However, even at which the process of the major threat. However, even at which was the major threat which was the major threat which was the major threat was the major threat was the major was the was the major was the was

estation of this came in the Depsang intrusion in 2013, and the attempted intrusion at Chumar in 2014. In between Depsang and Chumar, both countries signed the Border Defence Cooperation Agreement, or the Agreement of the Rewent the Government of the Rement of the People's Republic of China on Border Defence Cooperation of the Rement of the People's Republic of China on Border Defence Cooperation (https://bit.ly/3c5yBaN), but it had little impact on the ground.

it had little impact on the ground.

After Doklam
Even after Chumar, although protocols had weakened, they were
still holding, and held out till the
Doklam incident of 20/17. It was after Doklam that we saw greater aggression by both sides. On August Is, 20/17, videos were flashed all over the media of Indian and Chinesse soldiers at Pangong Tso involved in stone-throwing. Today,
LAC, the complete loss of trust,
and disregard for the LAC by China
have left all agreements in tatters.

Can we go back to a situation
where both sides revert to respecting the past agreements? I think it
is no longer possible because it is no longer possible because in
military forces – which have been
ignored over the years stand uninplemented. There seem to be irreconfidented.

This reality is reflected in the

concluble differences over these fundamentals. This reality is reflected in the five-point consensus arrived at in the recent meeting between the two Foreign Ministers. The two sides have agreed to "conclude new Confidence Building Measures to maintain and enhance peace and tranquillity in the border areas". This is a good step forward, although we should no longer be talking about peace and tranquillity along the LAC, but conflict prevention.

### Coronavirus fears and preconception advice

With widespread community transmission, women in particular face a risk; a health advisory is essential



M.S. SESHADRI & T. JACOB JOHN

In our preoccupation with managing the COVID-19 pandemic, we should not lose sight of special issues that may pose problems for women in the reproductive age group. The special issues are of row lands, one that relates to media to be supported to the special issue and previous of the special issue are of row lands, one that relates to media and the special issues and the special issues and the special issues and the lendan Council of Medical Research (LCMR) have provided guidelines to address this issue. The second relates to the advisability of deliberately delaying pregnancy until the epidemic endemic. All available guidelines are silent on this issue. Is there are eled for exercising a choice of timing of pregnancy? What should be a wise policy for the Government of India, or for that matter any government, the ICMR and WHO on this matter?

Need for protocols, follow-up The SARS-GoV2 virus that causes COVID-19 has a special predilec-tion for the cells that form the in-ner lining of blood vessels. There-fore, organs that have a large number of blood vessels are par-ticularly at risk. The placenta, a source of nourishment for the source of nourishment for the growing foetus – is highly vascu-lar.

numity transmission, wor (4.4%) of such mothers have neomatal infection acquired from the mother. While most newborn bases do not develop clinical disease, rare neurologic problems have been described in them. In this context, it is pertinent that in Indian maternity hospitals, routine reverse transcription polymerase chain reaction (RFP-CR) testing of pregnant mothers admitted for delivery reveal that about \$4:0 % of mothers are indeed infected by the context of t

proucos for caretup periodic torlow-up of the new-born of infected
methers.

The street of pregnancy, can it not affect the placenta in the first three months (first trimester) of pregnancy? The important question that comes to mind, therefore, is whether infection of the mother during the first trimester of pregnancy, the crucial period for the development of organ systems in the foetus, can cause congenital abnormalities. In the first trimester of pregnancy, many infections such as those caused by rubella and zika virus cause severe congenital abnormalities in the foetus. Recognition of this fact led a WHO approved government of a WHO approved government on a WHO approved government on a WHO approved government can be considered to the street of the immunisation schedule of children.

Issue of contraception

Issue of contraception
In the context of COVID-19, it is too
early to say whether viral infection
during the first trimester will
cause congenital abnormalities
but the potential for such an occurrence is real. If it is a florid abnormality it would be known by



Cutting infection threat What are the advantages in adopting such a policy? If women adopt contraception, they will not need antenatal clinic visits which, during epidemic times, pose a risk of contracting infection in the clinic. Antenatal women constitute a Antenatal women constitute a Antenatal women constitute and considerable proportions of health-care workers at the primary and secondary levels are occupied with their care. If this demand is less because women in reproductive age group practise contraception, there will be less pressure on the health-care system which is already struggling under the burden of this epidem. These health-care was the struggling under the burden of this epidem. pied with their care. If this demand is less because women in reproductive age group practise contraception, there will be less pressure on the health-care system which is already struggling under the burden of this epidemic three bearbach care workers can be deployed for the much needed care of COVID-19 patients, non-COVID illness and, more importantly, the ensuing COVID-19 vaccination programme, a mammoth task in India.

The lower birth rate till the epidemic more thank of the transition of the present control to the viral infection. It is upon to practise effective contraction to the viral infection. It is upon the viral infection to the viral infection.

demic wanes will ensure that there will be fewer children in the post-pidenic phase for economically explexity of the post-pidenic phase for economically explexity of the properties of the programment of

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focus. The ICMR and the professional bodies concerned will do
well to formulate policy on this
matter and inform the profession
and the public. Women who hap
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first trimester of pregnancy in
order to avoid infection.

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On vaccination

It is predicted that this virus will not go away but will stay on as an endemic problem after the fury of the epidemic is over. When this occurs and when an effective and safe vaccine is available, women in the reproductive age group who have the control of the end of the control of the

M.S. Seshadri is former Professor and HOD, Clinical Endocrinology Department, CMC Hospital, Vellore, and is currently Medical Director, Thirumala Mission Hospital, Ramipet, Tamil Nadu. T. Jacob John is former Professor and HOD, Clinical Virology Department, CM Hospital, Vellore and former President.

 $LETTERS\ TO\ THE\ EDITOR\ \ \ Letters\ emailed\ to\ letters\ @thehindu.co.in\ must\ carry\ the\ full\ postal\ address\ and\ the\ full\ name\ or\ the\ name\ with\ initials.$ 

Victims of slander
The Supreme Court judge, Justice NV. Ramana, Is right in his concern (fiside pages, "Judges are becoming victims acts will definitely tell upon the morale of judges and also on the entire judiciary. Unfortunately, many political parties and any social elements use social elements use social social elements use social platforms to further their

agendas and fan hatred. It is an irony that the language, gestures, threats, and insimuations used by these forces have nothing "social" about them. As a corollary, our democratic and secular fabric will, in the long run, be affected by this. Imposing a blanket ban on these social media arms may not be the only solution. But before holding big events such as the

I can only recollect the Editorial page article (https://bit.ly/32qo/QBb) in The Hindu, titted Judicial appointments & disappointments "August 18, 2012), by eminent Jurist, Justice V.R. Krishna Iyer. It is a piece most appropriate. D.A. ARU.

Media's role
The media must be held accountable for its work and harrartives. Debate and discussion, especially on television, appear to be based on mere gossip and speculation. Even in the midst of a pandemic, journalists seem to be breaking norms as if TRP is the prime goal. The delivery of justice is the duty of the state and the judiciary and a media trial

is most unfair. The fourth is most untair. The fourne estate is supposed to deliver facts in an unbiased manner and leave it to the audience to interpret it in whichever way it wants. The media should take care to follow the 'norms of To read more letters orline, scan the QR code journalistic conduct' given its power and influence. But with great power also comes great responsibility. SOUMYA ACHAMMA THOMAS, Pathanamhitta, Kerala

CORRECTIONS & CLARIFICATIONS:
An article titled "A counter-coalition of Eurasian powers" ("Profiles" page, Sept. 13, 2020) erroneously gave the year of admission of India and Pakistan into the Shanghai Cooperation Organis







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THE HINDU order MONDAY, SEPTEMBER 14, 2020 OPED 7

### Exploiting the Chinese exit

In the absence of Chinese tech, the primary Indian IT objective must shift to providing for Indians



IDDHARTH PAI

The current India-China border stand-off has expanded watchfull indian eyes into cyberspace; but the Chinese put up blinding shields on their own Internet territory more than a decade ago. The Chinese government began erecting censorship barriers (what Ilke to call the Great Internet Wall of China) and banned several popular Western websites and applications years excell popularions of the control of the con

Technology.

China's lead
In hindsight, China's censors look
like superb long-range economic
lead to the chonology strategists.
The Great Internet Wall did not filter
and screen Western contents on much as it insulated Chinese entrepreneurs
from Big Tech in Silicon Valley. The
Chinese web market was left with
substantial appetites for Internetbased social, commed great period to the
based social, commed great to the
substantial appetites for Internetbased social, commed great
based with the substantial and a field day
building apps that were at first faithful reproductions of Silicon Valley,
but soon morphed into distinctly
Chinese applications tailored solely
to the home market.

Baidu has replaced Google in China. Youku Tudou is YouTube, and
Xiaohongshu is a version of Instagram from which users can shot users can shot
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The decision to ban such apps in India is not only a geopolitical move but also a strategic trade manoeurve that can have significant economic impact. Banning these Chinese websites and applications to the Indian public effectively allows our home-grown IT talent to focus on the newly and the property of the property

simple messaging app, but is now many things for the Chinese (social media, news, messaging, payments, and far facts as 2016, LLS. President Branck Obama released a strategic plan which addressed many issues, but the most striking part of this report is that it appeared the Chinese but the most striking part of this report is that it appeared the Chinese services superpower like India had.
According to the 2016 White progression of the 2016 White progr

community isself. The fundamental focus of the new digital products that plan to emerge in the growing market should be to provide for hyper-regional necessities and preferences. With this in mind, there are several commercial opportunities available. For example, apps and services that provide specific market prices, local trails appeared to the property of the p

It's hyper-regional Accessibility is also crucial. With the rise in migrant work and labour all over the country, a news or banking app with, say, an Odya interface should work everywhere that Odya-speaking people migrate to. However, mational accessibility on its own and the country, and the country of t

### FROM THE READERS' EDITOR

### Those subversive lines

Cartoonists have been a critical voice throughout contemporary history



Like every other professional, I too learn from best practices. I have learnt a lot from the work of Michael Geler, a former ombudsman at *The Washington Post* and at the Public Broadcasting Service, in handling various complaints from readers. He once sid, "An ombudsman shows that the press can take a punch, if necessary, not just deliver one, and that there is also an independent voice to counter the daily claims of Take against the sea of unfair and inaccurate criticism."

against the sea of unfair and inaccurate criticism."

Complaints about two cartoons

I was reminded of Getler's wise counsel when I received two complaints within a span of 20 minutes about cartoons published in The Hidul over the past week. The first complaint was from Dr. P. Rajagopalan from Mylapore, Chemal. He wore: Tam long and the most part of the control of the control of the most complaint was from Dr. P. Rajagopalan from Mylapore, Chemal. He wore: Tam long cartoons – one involving the Prime Minister dooming democracy to death and the other showing the NSA (National Security Adviser) as an attack dog rounding up innocents, criminals, activists and journalists with (the Home Minister (like a Nazi) holding the leash, which were published in the September 7th and 8th issues, respectively, of your newspaper." He went on to suggest that the cartoons should have been almed only at former Prime Minister Indira Gandhi and hors was Saajog Candhi and not at the present of the cartoons. The cartoon was the present of the most of the cartoon was the present of the cartoon was the present of the cartoon was the present of the cartoon was a middle of the cartoon was an indemocratic and dictatorial, what is seen by the public is the other way round." The carroon in question was an indemocratic and dictatorial, what is seen in your beautiful and the cartoon that criticised the way the NSA is being used to silence dissent. He wrote: "Just because some official steps were taken to

Mr. Modi is acting against democratic norms."

Talking truth to power
Readers must remember that the excesses of another. Catroonists have been a critical voice one erad on on justify the excesses of another. Catroonists have been a critical voice as the control of the contro

ceient exposition on cartoons are caracteristic exposition of cartoons are caracteristic exposition and care of the saids who explore news and current affairs through their illustrations. They are not a source of information for the public; instead they are participants in public debate and engaged in commenting rather than reportations. They have been considered that they are participants in public debate and engaged in commenting rather than reportations. Harry Katz, former Head Curator of Prints and Photographs at the Library of Congress, said: "In an age when reality is deferred engine pundits and partism politics, political cartoonists must remain relevant and above the fray, talking truth to power in all its forms and clarifying with insight, intelligence and accuracy the difficult, complex issues and events shaping our daily lives."

I think Mr. Surendra's cartoons live up to Mr. Katz's prescription.

### Reducing India's cancer burden

We need to focus on risk reduction, early detection, and programmatic and policy solutions

### BALRAM BHARGAVA & PRASHANT MATHUR

PASSHAY MATHUR

The Indian Council of Medical Research (ICMR)-National Centre for Disease informatics and Research (NCDIR) National Centre for Disease informatics and Research (NCDIR) National Cancer Registry Programme Foundation of Cancer Cases in India in 2020 is 13.9 lakh. India has seen a steady rise in cancer cases in India in 2020 is 13.9 lakh. India has seen a steady rise in cancer cases over many decades. A 2017 report showed that India's cancer burden increased 2.6 times between 1990 to 2016, and deaths due to cancers doubled during the time. Almost two-thirds of these cancer cases are at late stages. In men, the most common cancers are of the most common cancers are of the control of the cont

programmatic and policy solutions.

Community empowerment
Cancer occurrence is a complex inCancer case in the complex inCancer case in the complex in the complex inCancer case can be avoided by tackling the known risk factors effectively. Community empowerment through a multisectoral approach that brings together government, private practitiones and approach that brings together government, private practitiones and approach that brings together government, private practitiones and captured in the complex in the co

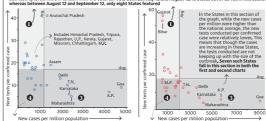
that there is greater access to screen ing and vaccination, early detection and timely, affordable treatment.

The importance of data
Population health approaches are alPopulation health approaches are alPopulation health approaches are alPorgammatic and policy-level solictions need to be driven by data. The
information collected through the
National Cancer Registry Programme
has been used effectively over the
years to advocate for better access to
screening, early detection, referralsees to accurate for the access to
screening, early detection, referralcal importance to guide our efforts
on cancer prevention and control.
Alkning cancer a notifiable disease
could be one of the ways to help drive
his research further by providing
greater access to accurate, relevant
data that can drive policy decisions.
India is committed to achieving a
one-third reduction in cancer-related
deaths by 2030 as part of the Sustanhas improved in some serses, such as
has improved in some serses, such as
personal hygiene, which are distant
drivers of cancer. Government programmes such and Applayam and Pradham Mantri Bharitya Janaushadhi Parhayona and initiatives such as
FSSAI's new labelling and display regulations and drug price control can
encourage inter-sectoral and multiprojonar and initiatives such as
FSSAI's new labelling and display regulations and drug price control can
encourage inter-sectoral and multisectoral action. Other initiatives such
as the National Health Policy, the Naunder National Programme for Prevention and Control of Cancer, Disbetter, Cardiovaccular Diseases and
Stroke are also paving the way for
progress.

Stroke are also paving the way for progress.

Our approach should not simply focus on diagnostics, treatment modalities and vaccines, but emphasise inclusivity in thinking and action for equitable solutions that can greatly reduce the impact of cancer across all socioeconomic levels in the country.

the States in this section of the graph, the cases per milli onducted per confirmed case were relatively higher. This string levels were in tandem with the outbreak size. **Betv** as between August 12 and September 12, only eight Sta



### The Man Hindu.

### FROM THE ARCHIVES

Karunanidhi's reply

Karunanidhi's reply

Mr. M. Karunanidhi, Tamil Nadu Chief Minister said here to day (Madras, September 13) that States could hope to solve their many problems only by getting greater autonomy. In his concluding remarks at the two-day state autonomy conference, sonsored by the D.M.K., Mr. Karunanidhi denied that his sarty was trying to divert people's attention from the burning problems facing the State by holding a conference of this type. He said the Congress (O) was obing propaganda that the conference had been convened to hide the conference had been convened to hide ment problem or check the rise in prices of consecution of the conference was to show how they were unable to solve these problems because of concentration of power at the Centre. The Chief Minister asked the D.M.K. Volunteers to tour villages and enlist the support of the people to their demand for greater powers for States. He halled the meeting as a great success in view of participation of leaders from different parts of the country. He requested these characteristics are to the problem of the people to their demand for greater powers for States. He halled the meeting as a great success in view of participation of leaders from different parts of the country. He requested these the problems of the people to their demand for greater powers for States. He halled the meeting as a great success in view of participation of leaders from different parts of the country. He requested these them to the problems of the people to their demand for greater powers for States. He halled the meeting as a great success in view of participation by the D.M.K.

Land revenue and administration

Grom an editorial)

The report on the settlement of Land Revenue in the Madras Presidency for 1918-1919 is as arid a record as any similar annual Issued by a department of Government. On account of a tradition which is more logical than useful, the annual reports of Governmental operations continue to be presented in a form which repels every one except the unwearying statistician. With a little more care chronicles of facts and figures might be made to evoke general attention so that they would serve to educate the average citizen as to the ways and means of Government. Apart from the uninvitting form, the report under reference comes out so late after the respective period has passed that it would merit a comment but for its proving another commendation of the production of the commendation of the province of the pro 

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THE INDIAN EXPRESS, MONDAY, SEPTEMBER 14, 2020

## THE EDITORIAL PAGE

WORDLY WISE

IF YOU WANT A VISION OF THE FUTURE, IMAGINE A BOOT STAMPING ON A HUMAN FACE - FOREVER.

-GEORGE ORWELL

### The Indian **EXPRESS**

RAMNATH GOENKA

BECAUSE THE TRUTH INVOLVES US ALL

## Who stoked the embers?



Nearly seven months after Delhi violence, a continuing attempt to target dissenting voices

### THE DOG WHISTLE

Names of Opposition politicians, civil society members, in riot chargesheet criminalises protest, corrodes democracy

HEDELH POLICE says that neither CPM general secretary Staram Yechury nor Swaraj Abhiyan leader Yogendra Yadar, neither economist Jayati Chosh nor Delhi Uhinessiy professor Apsorvanand, or documentary film-maker Rhalu Roy, are named as accused or oc-conspirations in a supplementary charge-sheet filed in connection with his probe into the February riots in Northeast Delhi. The Delhi Police's right—and wrong, it is true that the wop political leaders, two professors and one filmmaker have only been mentioned in disclosure statements, legally inadmissible in court, of three sudents, facing secious charges for their alleged role in the flanging of the violence. But what is also true, and reprehensible is the Delhi Police's dog whistile. This is part of a brasesheet filed in the associate muster of an 18 season and a charge-sheet that has also into use immaser nave only oeen mentioned in disclosure statements, legally inadmissible in court, of their suddens, dark growing the violence, But what is also true, and reprehensible, is the Delhi Police's dog whistle. This is part of a chargescheef fled in the case of the munder of an 18-year-old, chargescheef that has glaring discrepancies still to be addressed. So what was the jestification of including these names often than the police's – and its political masters' – route a tempt at victimising those who expressed their opposition to a discriminatory law by linking them to the violence? The un-amished messegs is this. All those who protested apains the Citizenship amendment Act, which, for the first time, makes religion a criterion and excludes Muslims from the list of minorities that are promised flast-racked citizenship, can be bounded and harassed by a police force with a political view. A police that is now trampling over vital distinctions in a demonstray, and equating the protester with the rote. One that is a caring—and being seen to act—as a force that will not stop at tweaponising laws to criminalise the dissence.

The investigation of the Delhi Politice into the violence in Northeast has started with a conclusion — that a conspiracy was abort to defame and destabilise the elected government, and that it included and involved those who were protesting at the time against Muslim exclusion and relegation in the CAA and proposed nation—wide NRC. It matters it like in this narrative what the facts are—the victims of the volence were those whom its seeks to cast in the role of perpetrators, the brunt was borne by the Muslims. It matters illudically with as impeccable and distinguished credentials in public life as Yechnyu or Yadab. But in the meanime, it can unleash the due to find the evidence—it worn, against individuals with as impeccable and distinguished credentials in public life as Yechnyu or Yadab. But in the meanime it can unliesh the due to find the evidence—it worn, against individuals wi

### ROAD FROM DOHA

Uncertainties ahead are unfortunately easier to foresee than any outcome that can herald real peace in Afghanistan

any outcome that can herald real peace in Afghanistan

HERE WAS NO shortage of irony when the Taliban and the Afghan delegation

took their place at the table for the "intra-Afghan talls" in a palatial setting in

Doha, Quater on September 12. It was a coincidence that the talls began a day

after the 19th anniversary of 9/11, the day of the attack on the Turn Towers in

New York that shook the world, and ended Taliban rule in Afghanistan as the

US angily declared a UN Security Council-backed war on terror. The US is now hurrying

to end that war with a forced marriage between two incompatibles—a Western-style pres
chetal Salamis democracy backed by the international community, and medical funda
mentalist Islamist millicants—in time for President Donald Trump to take home most

American troops in Afghanistanjus before the presidential elections. After two decades, the

Taliban see themselves as having won this war. The Taliban delegation at the talls calls is
est the Salamis Emirate of Afghanistan, the neame of its 1996-2001 government, it does not

recognise the Afghan government, whose negotiators are referred to as the Islamis Republic

delegation. In any case, the Taliban delegation seems more overnment-like than the gov-

recognise the Afghan government, whose negotiators are referred to as the Islamic Republic delegation. In any case, the Talliand delegation nears more government-like than the government's whose composition reflects the pulls and pressures on President Ashraf Chani. The government delegation has said it wants a ceasefire first, but the Tallian would hardly want to surrender their most powerful card at the get-go, Just in the first week of September, Tallian fighters were busy making forays into territory that is not under their control, for instance in the Panjshir province in the north. With all these elements swiring in the mix, the uncertainties a sheed are unfortunately easier to foresee than any outcome that can be real way.

in the mix, the uncertainties ahead are unfortunately easier to foresee than any outcome that can herald real pacee. India, which has a long relationship with Afghanistan and its people, has been an onlooke in the process. The reason is that Palsistan, its ability to deliver the Talihan to the talks table, was more valuable to the US than anything India, with its suspicion of Talihan as a proxy of the Palsistan Army and ISL could offer. India has so far said it will not engage with the Talihan until they enter the political mainstream. But with his virtual participation in the opening. until they enter the pointed in mainstream, but within its virtual participation in the opening ceremony of the falls, and his remarks reiterating lobb's backing for a "Afghan-owned. Afghan-led" settlement, External Affairs Minister's Jaishankar has sought to signal that India remains an important regional player. But at the moment Delhi has little choice but to wait and watch, see how far the process goes, and how it might reshape the region.

FREEZE FRAME

**EPUnny** 



HARSH MANDER

TWO DRAMATICALLY CONTRASTING nar

hate speeches had incided violence. The police and large path the police of violence were "not instituted in a spur of moment (sic), but were carefully registered by misches were entered by misches propered by misches were carefully registered by misches particularly expenses in their motivated entered in the property of the propert

anads an insortion wiseless." In protesses, a cancerding to the Debth Police, songist to "exacording to the Debth Police, and the Police, and the Debth Police, and the Police, and

Azadi had become a defining rallying call of the anti-CAA protests. This was the azadi, or freedom, promised in the constitution — liberty of constitution — liberty of thought, expression, belief, faith and worship. Those young people who organised the protests, bearing portraits of Gandhi in one hand and Ambedkar in the other, are today being summoned and summoned and interrogated by the police, and jailed without bail as rioters, conspirators and secessionists. While rejecting her bail plea, a judge of the Delhi High Court reprimanded one young activist. When you choose to play with embers', he admonished her, you cannot blame the wind'. This narrative is repeated, sometimes using identical language, in charge-sheets filed
by the Delih Police; abo in statements of the
BJP leadership; and in reports and books of
several individuals and groups symptotic
to the BJP-RSS, and of the National Human
Rights Commission. There are also selective
leaks of statements before, the police (which
are indunitisals) as evidency to sympathetic
sections of the media. Gaiming that respected
intellectuals like Polices or /paor vanand and

are inadmissible as evidence to sympathesic sections of the media, claiming that respected intellectuals like Professor Apporvanand and younger activists like Umar Rhall dincited and organised Muslim women to not.

Ohly one official report tells an entirely difficult and organised Muslim women to not.

Ohly one official report tells an entirely difficult of the control of the co

were Muslim, and only Muslim shrines were descrated. The police does not explain that the indeed the violence was pre-planned by the opposed to the CAA (read Muslims), wily was the 'spontaneous' violence by those supporting the law and opposed to the sit-ins (read Hindus) so musch more deadly?

The Muslim victim-survivors of the February carange are convinced that they were punished for protesting the new distance of the protesting the site of the protesting the protesting the company of the protesting the protesting the protesting the criminates against them

were punished for protesting the new citizenwere punished for protesting the new citizenthe protesting the protesting the new citizenthe protesting the protesting the proplace assoulted them, they taunted them oftentify that when rioses, and sometimes the police, assaulted them, they taunted them oftenwith these words: Here, take your zaadi.

Azadi had become a defining rallying call

of the anti-CAA protests. This was the azadi,

of freedom, promised in the constitution—
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he signature of the wind".

As threats of arrest and incarceration on charges of secession and armed rebellion shroud young dissenting voices, who will ask:

"Who lit these embers? Who stoked the

OND young dissening with the work of the whole of the work of the

### Man Of Spirituality & Reason

Swami Agnivesh believed that a theocratic state was dangerous

VALSON THAMPU

VALSON THAMPU

SWAMI ACRIVISH (1939-2020) spent the last two months of his file in hospital. During this period, we talked to each other almost daily on phone. Never once did he mention the health crisis he was battling. Every word the said was about what needed to be done. He lived and died a quintessential activist. Dur paths crossed a quater-century ago, accidentally, as it then seemed. Today, it seems willed by destings A coincidence, wrote Arthur Koestler, is "two events held together central power of the control of the

Arguably, the most

He disapproved their ways, but he regarded them as fellow human beings. That went for Christians, Muslims and Hindus as well.

Arguably, the most unorthodox thing about him was his instinct for politics. His decreators held that his religion was a camouflage, But, to him, politics was to spiritual concerns what rechnology was to science. It secured effectiveness. He should have learned from the life of Candhi that mixing spiritual-industrial that he should have learned that the state of the spiritual his control of the spiritual his compromised for any purpose. Maharshi Dayanand being his role—model. Swamiji literatified a heroic commitment to truth as the backbone being his role—model. Swamiji dentified a heroic commitment to truth as the backbone being his role—model. Swamiji dentified a heroic commitment to truth as the backbone legist words. The thruth willest you free. The flip-side was that he wouldn't fit into any system. He was hat afted even by a section of the Ayaa Samaji, But millions loved him.

The most crucial thing for him was the idea of God. He believed that misconceits of the spiritual his problem of the spiritual him to the idea of God. He believed that misconceit from the respect he concluded that freedom from respect. He concluded that freedom fr unorthodox thing about him was his instinct for politics. His detractors held that his religion was a camouflage. But, to him, politics was to spiritual concerns what technology was to science. It secured effectiveness. He should effectiveness. He should have learned from the life of Gandhi that mixing spirituality and politics — especially standing on spiritual ideals in the practice of politics — is the riskiest thing to do. Like Gandhi, he paid for it, at the fag end of his life.

was the hallmark of love for God. This made

was the hallmark of love for God. This made him requate godliness with social spirituality. He was a votary of secular democracy, He fought to the bitter end the communalisation of the state which he deemed a cime against history. He was proud of his Velic vision but believed that a theoratic state was ominious leading to the state which he demed a cime against history. He was proud of his Velic vision but is min India would succeed only on a firm spiritual footing. Spirituality, unlike religion, is guided by reason. Reason is universal, integrative. Faith is divisive.

He was keen to initiate an objective, radinal debate on religion. We had been planning to bring out a publication. As he got animated to the hospital, he reminded me of its urgency. He took an active part in the progress may be a support of the community of the

Thampu was principal of St Stephen's College, Delhi



### SEPTEMBER 14, 1980, FORTY YEARS AGO

UP'S FRAGILE PEACE UP'S FRAGILE PLACE

HEARMYAND Border Security force units posted in the riot affected areas of Aligarth, allahabad and Moradabad have been given orders to short at sight persons indulging in arona and violence. An official spokesperson of the Home Ministry said that these units have been asked to take up positions at strategic points in these three clies to ensure that that there is no breach of peace by anti-social elements. These steps have been taken in view of the recurring cases of violence in these areas. In Aligarth peace was disturbed when there was exchange fire and brickbats were burted in Bulkd locality of the Shasii

Cate Pulce station.

PESSIMISM ON ASSAM PESSIMISM ON ASSAM
THEALLASSAM Gana Sangam Parishad, one of the sponsors of the agitation on the foreign nationals is sue in Assam made it clear that there was no reason to be overentlusistic about the ensuing talks between the Centre and the agitation leaders. "The government while extending invitation to the AACSP has carefully omitted any mention about the question of withdrawal of repressive action against the employees participation." The properties of the AACSP with the AACSP that carefully omitted any mention about the question of withdrawal the ralks should be on honourable terms without any chance of prejudice to any section of the agitators. The All Assam Students Union has anitations. nounced it decision to attend the talks. The AAGSP has, however, deferred its decision on the matter till September 15.

the matter till september 1).

KARAN SINGH QUITS

KARAN SINGH CONCRESS-I Lok Saibha MP, announced his decision to quit the party and said that he would ist in the House as an independent. He said that there was the need for at least a levy person in pubble life to stand back for a while from the dian and controversy of party politics to take a broader view of national politics. But he also said that the performance of the new government. The left the high expectation that had flown from the massive mandate.

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## The Ideas Page

### WHAT THE OTHERS SAY

"What justification, we ask, is there for use of lethal force against fishermen who may have, accidentally or otherwise, strayed only 50 yards into the (Indian) border, that too in a river with strong currents, where the demarcations are harder to delineate?"

— DAILY STAR, BANGLADESH

## **Nurturing India**

For 'POSHAN Maah' to contribute towards a malnutrition-free country, government will need a multidimensional approach. The challenge has become bigger with the outbreak of COVID-19



malnutrition problem remains an open question.

Here we dive deeper into the issue of malnutrition, especially amongst children below the age of five years. We also present some research evidence on in lise by determinants, and several control of the control of

PREVAIENCE OF UNDERWEIGHT AMONG CHILDREN UNDER FIVE YEARS OF AGE ACROSS

Coal SINC-2) of Zero Hunger.

Globally, there were G73 million undernourished people of which 1892 million (28
per cent) were in India 12071-19, as per the
combined report of FAO, IPAO, UNICEF, WPP
and WHO (FAO, Cat. 2020) on "The state of
FOOD Security and Naturition in the World".

Globally, there is the state of
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Globally the world's
susted children (low weight-for-height) in
2019.

As approprition of India's own population
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aftery nets in India are biased in favour of staples (fice and whear). They need to provide a
more diversified food basket, including coarse
grains, millers, pulse and bio-fortified staples
to improve the nutritional status of pre-school
children and women of reproductive age. Biofortification is very cost-effective in improvstatus of children. The Harvest Plus programme of the Consultative Group on
international Agricultural Research (CGLRA)
has implemented it successfully in many
countries around the world. The Harvest-Plus
programme of CoLIAR can work with the
programme of CoLIAR can work with the
or grown new varieties of nutrient-civit staple
food crops such as iron and zinc bio-fortified
part millet, zinc. bio fortified rice and wheat;
iron bio-fortified beans in India.
Lastly, the promotion of exclusive breastresulting and the introduction of complements
six months is essential to meet the nutritional
needs of infants and ensure appropriate
growth and cognitive development of children. Access and utilisation of prenatal and
sost and health care services also play a significant role in curbing undernation among
intly participation can bring significant improvements in child-caring practices and anental care from other and children through
comprehensive awareness programmes.
For POSI-HAN Maal'r to contribute ton
and analhuntrition free India by 2019, the goverment needs to address the multidimensional determinants of malnutrition on an
under this challenge has become bigger
with the outbreak of COVID-19. Can India
meet this challenge for hydrone bigger
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Gulati is Infosys Chair Professor for

### Diminishing Parliament

Cancelling Question Hour erodes constitutional mandate of parliamentary oversight over executive action



THE DECISION TO go without "Question Hour" during the Monsoon Session of Parliament, beginning September 14, has evoked serious concerns about the democratic functioning of the institution. Question Hour is not only an opportunity for the members to raise questions but it is aparliamentary device primarily means for the parliamentary device primarily means for the parliamentary device to criticise applications of the parliamentary devices and programmes, sometiale public grievances, copose the government's lapses, extract promises from ministers, and thereby, ensure accountability and transparency in government. Districts and proceedings and functioning in India reproceedings and functioning in India reproceedi

invested Rs 126,86,100 in concerns in which Shirl ID Mundhra is said to have an interest."

And the Control of the Control of

estion Hour. The Narendra Modi government is in

dire need to avoid these type of situations. The time has come to grill this government on different issues such as its falure in handling the pandemic, the unprecedented decline in CDF and this impact on the economy decline in CDF and this impact on the economy decline in CDF and this impact on the economy decline in CDF and this impact on the economy decline in CDF and this impact on the economy decline in CDF and this impact on the economy decline in CDF and the impact and the equity of the equity

## Spectres of a violent past

Return of executive presidency threatens to undermine Sri Lanka's pact with minorities

child's feeding practice and

We have done deeper research using unit-level data of NFHS (2015-16) (with a sample of 2,19,796 children under five years age) on the determinants of determinants of malnutrition. We find that the mothers' education, particularly higher education, has the strongest inverse association with under-nutrition. Women's effect not only on household food security but also on the

M A SUMANTHIRAN

cised the Executive President for what it was, a constitutionalised dictatorship. The Opposition's predictions were repeatedly affirmed in the way the power of the Executive Presidency was used. Instead of heightened development, the country was set back serial decades due to conflict violence, abuse of power and corruption. Instead of the free and eral decades due to conflict, violence, abuse of power and corruption, Instead of the fire and equal society envisaged in the preamble of the Constitution, we got a more divided and unequal society. These outcomes were the result of the Decader of the Decader of the Constitution, we got a more divided and unequal society. The society is mandate to of this historical context, so powerful was this call that every holder of that office between 1994 and 2019, won the election expressly promising to abolish the Decacuthe Presidency. The Tamil people opposed the Executive Presidency both forts contralisation of power and also forts corrupting influence on democratic and the contralistic proposed of the Contra

The writer is President's Counsel Member of urliament for Jaffna and spokesman for Tamii National Alliance 

### LETTERS TO THE EDITOR

PEOPLE'S VOICE
INISEREES TO be article. Democracy in question (IE september 11) The idea of quashing question (He september 11) The idea of quashing question Hour and Zero Hour is worrying. Amid the pandemic, everything has come to a half, including Brafiament. Now, when a session is to be held, the most important part—questions being raised over the government's administration and problems arising in the country—is completely sidelined. Mis have the right and authority to raise a question and to clean the complex of the members represent the public directly or indirectly so the questions raised by them are more or less questions of the public. When the exams can be held and schools can be reopened, these sessions can also be held by taking precautions.

\*\*Noushi Singh, Agra\*\*

### LOOK WITHIN

LOOK WITHIN

THIS REFEST to the article. The shadow play in court (IE. September 1). It is met and legible against the violation of the right to fiew of the property of the state of the s



FAY UP

THIS REFRIS TO the article, Not Centre us States (IE, September 11), Sates are within their right to seek their share of GSI money from the Centre. Moreover, it is not only due to COVID that the Centre's coffers are severely depleted. Dues were pending for even before the COVID perio. The Centre will have to COVID perio. The Centre will have to behind the 'art of God'. Gwing states the option of borrowing from the RBI is not the most pragmatic move.

Bal Govind, Noida

### COMPANIES & MARKETS

How to Lead. Frans van Houten, chief executive officer of Philips

## Transforming an electronics group

The Dutch business leader is breaking up a venerable conglomerate to focus on health technology, writes Michael Pooler

ne of Frans van Houten's earliest memories of Philips is an electronic calculator shown to him as a child in the 1960s by his father, who worked in the Dutch

"He always came home with the most fantastic prototypes," recalls Mr van Houten, now 60.

"He also came home with stories around innovations that didn't work. And that was also fascinating — how do you make inventiveness work?" he adds.

The answer to that question had elided Philips for far too long by the time the scientist's son became its chief executive in 2011. Established in 1891 as a manufacturer of incandescent light-bulls, the company was a pionen in consumer technology. It introduced the rotary electric shawer, the cassette tape and, with Sony, the compact disc. But a heritage of innovation did not prevent rot setting in, as Asian rivals like Samuerand LGERECTURISCEN and about

Sung and to Electronics racetaileau. Despite selling a number of subsidiaries from the 1990s onwards, Philips now valued at 677m — still booked overstretched a decade ago, producing evetything from televisions and food blenders to car lamps and hospital scanners. For many Investors, the electronics conglomerate's performance was a percented literacetament.

To save the business he cherished from a drawn-out decline, Mr vale Houten would go about breaking it up. "I have a lot of love for the company," he says via a video call from the group's Amsterdam headquarters. "It's an icon in the Netherlands. For me, bringing it back to relevance was the justification to take whatever tough decision we had to."

There was a strong personal conne tion for Mr van Houten, who shares birthplace with Philips — the city



Eindhoven. His older brother followed in their father's footsteps to become the company's head of research.

Previous restructurings had lato the groundwork. Now Philips was to exit commoditised goods like TVs and stereos and find its focus. For Mr van Houten, this was based on the "conviction that we had to shift to higher-value, where we could do innovation" — an endeavour that could only succeed in an area of "unmer needs".

totaly the group jest chairs in meaning are technology a field ripe for growth care technology a field ripe for growth ageing populations. With a century of spering populations. With a century of spering populations, with a century of spering the deliver, to the products include ultrasound machines, as well as "tele-health" platforms that have gained learning the Covid-19 crisis. Among the biggest challenges was to convince cynics, internal and external, of the rationale for the break-up.

Mr van Houten recalls telling people "We are going to transform healthcare We are going to put all our cards on win ning in that space and be the leader. And we cannot get there if we keep on betting on too many different horses that are

The overhaul foreshadowed similar moves by titans of industry, from General Electric in the US to Siemens of Germany, which are splitting themselves up. After starting his career with Philips up. After starting his career with Philips in marketing and sales, Mr van Houten rose to head up its semiconductor division, NNP, and followed the business when it was sold to private equity in 2006.

This provided valuable lessons in the practicalities of a spin-off, life outside a blue-chip and how to reinvigorate a corporate mission. "We had to get away from this paternalistic culture, 'Im part of the company, the company will shield [us]', that was in the way of performance," he says.

He would taste the harsher side of buyouts, departing NXP just two years later. But his restructuring skills were

advising on the split of ING, the Dutch financial services group, into separate banking and insurance arms.

At the helm of Philips, Mr van Houten moved to divest its lossmaking TV division and later its home entertainment unit (though the name lives on through brand licensing).

The first year involved three profit warnings and a net loss of £1.3bn. But Mr van Houten says the hardest task was to "get a grip on the leadership structure".

managers during this period perhaps explains why Mr van Houten describes his management style as "intense". Noticing a few attendees were missing, he found them about to depart for the airport. Mr van Houten recalls

'We cannot get there if we keep on betting on many horses going in different directions' (Philips' official name includes the honorific title "Royal". The choice o a stock market flotation in 2016 instead of a sale helped, he says, since it demonstrated belief in the new standalon entity. (It later sold a majority stake ir its separate LED components business.) Philips' performance has vindicates

its separate LED components business.) Phillips' performance has vindicated his approach. Though smaller today, with a workforce of 81,000 and revenue of C19.5bm in 2019, its adjusted earnings before interest, tax and amortisation margin increased from 5 per cent in 2011 to 13 per cent last year. The share price, long welghed down by a "conglomerate discount", is now 75 per cent business.

But there have been bumps. The discovery of problems in quality control processes by US authorities led to the temporary suspension of some

the temporary suspension of some manufacturing before being resolved. Investors still want to see it achieve profitability similar to peers in health tech. As the sector attracts Silicon Valley investors. Philips has made a



More interviews illuminating the personalities of high-profi leaders by focusing on the issues they faced ft.com/

strategy of acquisitions and is spending almost €300m more on research and development annually than in 2011

The next step is the planned disposal of its domestic appliances division that sells coffee machines and food preparation equipment.

How does Mr van Houten answer critics who lament the shrinking of a behemoth? "The best proof is the brand is stronger, the value of the company is stronger and we are growing."

As evidence, he points to Philips' response to coronavirus. The group invested €100m to scale up production of medical equipment, quadrupling its output of ventilators.

"Normally it would have taken a year

"Because we are all acting as an operating company, that helps a lot, because then all your functions work in sync."

# The problem with efficiency and how to build courage

FT journalists recommend the best business reads

'When More Is Not Better: Overcoming America's Obsession with Economic Efficiency', by Roger Martin

Before the pandemic, the underlying blight of the US economy was the stagnant prosperity of ordinary Americans. This important new book blames a dangerous obsession with efficiency long the mantra and tarset

WHEN MORE IS NOT BETTER

and finance directors worldwide and a foundation of modern capitalism. Martin, a former dean of the Rotman

Management, traces the efficiency obsession back to its roots in the work of economists such as Adam Smith and David Ricardo, but analyses the 20th century's influential management thinkers such as timeand-motion obsessive Frederick

"Pursuit of efficiency is definitively not a bad thing," Martin writes. But we have treated the economy as a machine that can be fine-tuned to perfection. Instead, he contends, it is a complex adaptive system. ... that will almost certainly frustrate any

There is piemy of nard academic theory here, but it is outweighed by the practical business implications of Martin's analysis, based on cautionary tales from Lehman Brothers to Kraft, the food group, where "lean" budget management has been pushed to extremes.

If anything, the consequences of coronavirus have made this book's prescriptions more pressing, though Martin does not tackle the current crisis directly. Solutions to the endemi efficiency problem include recognising that "slack is not the enemy". That is a bitter lesson that health systems, companies and individuals learnt only when their lack of economic resilience

'The Power of Being Divisive: Understanding Negative Social Evaluations', by Thomas J Roulet This is the kind of book that sits

written by Thomas Roulet, a specialist in both areas who is a senior lecturer a Judge Business School in Cambridge. It is dedicated to the still—energing area of negative social evaluations — which can be interent helled, via lousy reviews on TripAdvisor or Twitter pile on smeant to stignatise people; or simply via a terrible performance review at wor. Roulet admits his personal interest in this after having been given a poor review by a student.

The book outlines how negative social evaluation works, how it can actually be beneficial for companies and individuals. Roulet is cuttious — this is trickly territory. "Yes, in some situations it might be beneficial. In others it might not. One key moderating mechanism is the way we process negative evaluations — as an

organization or as an entire field."
From a corporate point of view,
negative or polarising evaluations
among customers can be bonding
within a company and among some oi
its customers. Taking the example of
Chick fill-A, an American fast-food
chain, Roulet points out that its

plicitly anti-LGBT statements at funding for group opposed to LGBT rights caused a backlash and call boycotts, but the negativity actual "helped the firm

with its stance.
This is a fascinating study of the social-media fuelled and fast-changir landscape of public opinion, and the possible ways in which that might be beneficial: change and self-awareness whether that's on a personal or

aired on social media are also here to stay, so we all need to learn to navigate negativity in a more holistic and coherent way. "We are addicted," as Roulet points out,

'The Grit Factor', by Shannon

The author was one of the first women to fly the Apache attack helicopter in the US army. She led two flight platoons and served on three continents before she left to join the corporate world—

Drawing on her experience both inside and outside the cockpit, she believes when a leader encounters fear, they have to "fly straight through it". Such situations require quick and effective adaptability with little support, which requires what Huffman Polson refers to as

She is quick to point out that this is not something we are necessarily born with and can be built up, like a muscle. And while she highlights the backlash against grit, and that



changing the system that "demands exceptional tenacity of its minority

minority members", the ith is that a sustained effort to ange workplace culture itself

The book draws together both huffman Polson's experience and that of other high ranking women in the US military. Their insights form an easy to follow structure that allows any current or aspiring female leader to understand what really drives them and build.

confidence and resilience.

Each chapter has step by step exercises to practice and develop he principles of grit, whether it be sow to reframe a problem and change thinking patterns, or make

The heroics of Huffman Polson and her fellow military women ar inspiring, but the point is that everyone can learn to face the

By Andrew Hill, Isabel Berwick and



★ FINANCIAL TIMES Monday 14 September 2020

### WORK & CAREERS

### Remote staff must build a new corporate culture



"If you like it, you love it" is how Carlo Brito, AB InBe's chief executive since 2005, describes the global brewer's strong internal culture. The company's hard-driving ethos comes from the top "Everyone has a belief they could be Brito," one alumnus of the group's management training programme told me once.

AB InBev's ambitious trainees may soon have to adjust their aim. A process to replace their leader — possibly with an outsider — is under way. These changes come as coronavirus is putting extraordinary new pressure on corporate cultures

Since the pandemic started to lock down economies and shut down workplaces, strong existing ties between colleagues have sustained teams. If you recognise everyone on the videocal from the in-person meetings you used to have, it is easier to strike up a virtual rapport.

nut the lyotin during to work with challenge organisations to find different ways to induct and introduce newcomers, possibly including Mr Brito's successor. Keeping even longserving staff aligned with the corporate mission will become harder, the longer they spend away from the workplace. Anthronologist lames Suzman.

sends its new arrivals breakfast on their first day. What is true for offline corporate

If a chunky new history of did under the facinating on at the recent FT Weekend that over decades, the effice "what the village used to be a greatural era". But no league to lot a league that the great that the facilities and provided of againstained in the began to "cut away at the notion of the efficie and I; the beat holding force". In the lambagh that the culture, but a lambagh, though, humans endless capacity to adapt. That is almals, though, burnans endless capacity to adapt. That were the state of th

finding out until weeks later.

But It is hard now for any weberabled team member to be truly
siness, ember - that gives companies anothe
working has also loosened physical
links between employee and employe
an and given staff licence to make new
eteconnections or review weak ties.
to individuals now "have the time and

inclination to reach out beyond their established relationships", says Laura Empson, author of Leading Professionals, about how to run professional services firms, even if, lik a shaken kaleidoscope, "we don't yet know what shape the fragments will form".



The hybrid future of work will challenge companies to find different ways to induct newcomers



She was moved when her academic peers spontaneously shared their collective wisdom about online teaching, to help her and other management professors handle the abrupt shift away from the classroor when Covid-19 hit in March. This soutburst of collegiality was cheeringly at odds with the commercial logic of competition between universities, sh told the recent British Academy of

With offices off-limits, "people have begun to find community again in other, completely different new ways,"

MI SUZINA points out.

Organisations that were always good at shaping the way their employees work and behave — McKinsey, AB InaBev, and others — will probably find that the shift to hybrid work helps them to reinforce their strong cultures. The corollary is that companies with weak cultures, which have so far merely "muddled through" the crists, in Prof Empson's phrase, could fall

And all companies are likely to discover, that often it will be the staff who set the norms of the new working culture, rather than the chief executive.

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Office life

# Is it time to cut back our working hours?

The pandemic has revealed the economic and wellbeing benefits of a four-day week, writes Emma Jacobs

ands Bentlez had great plans for his staff for 2020: a four day week on full pay. Then the pandemic struck. The lockdown and economic downless the disc decided to the control of the cont

It seemed logical to encourage work ers to put in more rather than fewe hours. Yet after a few weeks of remot working, Mr Benitzes saw employee were overloaded from video calls an juggling work with home schooling. We decided [It] was not the worst time bu actually the best time [It og to four days]. To in june, to boost productivity he cut his 15 employees' working week.

### Re-evaluation

Coronavirus has disrupted working life across the world. Many white-collar workers discovered they did not have to go to the office every day to continue to go to the office; every day to continue to do their jobs. Yell: It was not just where work was done that changed but also when, prompting some businesses to re-evaluate conventional nine-to-flve (if you were lucky), five-day working patterns. Those who have had to work around childrager or other carring responsibilities have demonstrated that as long as the work is done, it may not

A study of 3.1m remote workers in North America, Europe and the Middle East during the pandemic by the US Autional Bureau of Economic Research found that employees' working days increased, and they attended more report concludes, however, that it was "unclear if this increase in average workday span represents a benefit or drawback to employee wellbeing". The data did not show whether workers were choosing to work around their family, or if the increased hours were "overwork due to the lack of clear delin-"overwork due to the lack of clear delin-

aution between the office and home."
There were also gender differences in he way working time was protected. According to research by the UK's Institute for Fiscal Studies, during lockdown mothers' work was more likely to be interrupted. "Mothers combine paid work with other activities (almost ulways childcare) in 47 per cent of heir work hours, compared with 50 per cent of fathers' work hours", the Fisfound.

consultant, says that when it comes



Banks Benitez, co-founder of Uncharted, cut his employees' working week to four days. Below, Heejung Chung, reader in sociology to debates about work in the Covid era and beyond, there has been too much focus on where work is done, rather

"People are using this [period] as a opportunity of reflection. It is showin up in the desire to live differently," a says. Executives have reappraised the necessity of commuting and business travel, for example. Though is acknowledge it is impossible to generalise about how reflective workers could be. "People's experiences have been very different from being burnt out the backen beares head?" he was read."

For those adults who did enjoy spects of the restrictions to their lifestyle imposed by Covid-19, the Office for National Statistics found that many siked the slower pace. Almost nine in 10 (86 per cent) of adults who reported hat they were enjoying spending more unaulty time with the people they live with wanted to continue doing so after the pandemic wastower.

Alex Soojung-Kim Pang, author of shorter, which lays out the case for boosting productivity through a shorte working week, says that working from home has also made employees that about how much time had been spen on "supporting activities" such as communting and nesconal encounter

As offices open up, organisations may eased to stagger start times. This could llow them to take in employee's scheding preferences, including the times of ay they are most productive, as well as epling to avoid overcrowding at work and on public transport. The key is counlutation and predictability — a lack of the control over bours can harm wellbeing job losses, employees will hardly feel able to dictate their working condi-

able to dictate their working conditions. And shorter working hours on full pay will not be front of mind for employers struggling to keep their companies afloat. Heejung Chung, reader in sociology and social policy at the UK's University of Kent, says: "What you will probably see more in companies is [they] get people to go on four-day week contracts to save costs. What happens to mothers all the time is the work doesn't

Many – particularly those on lower incomes – who have had their pay cut will want more hours rather than fewer. Campaigners for shorter working weeks argue that the four-day week could be a way of redistributing work. A recent proposal by Autonomy, a Un think-tank focused on the future of work, made a case for a shorter working time subsidy scheme to prevent lay-offs. The realization of the future of the realization of the redistribution of the redistributio

will Stronge, Autonomy's director of research, recognises that most businesses' priority is survival. Nonetheless, he says, this downturn is different to previous ones. "The financial crisis for

Many white-collar workers have discovered they do not have to go to the office every day

2008 resulted in] job losses. It didn't disrupt the way people were working. At the same time, there's been a swell of new policy and thinking around the future of work, around automation and

In May, New Zealand's prime minister, Jacinda Ardern, raised the prospect of four-day weeks to boost leisure and travel industries.

Whatever the rationale, reducing hours needs careful planning, in May Uncharted's staff were given a month's notice to prepare to reduce their work; ing week by clarifying goals and stream-lining work. "It was really figuring out what we say not," says Mr Benitez. All employees were asked to be available on Mondays to Thursdays between 10am and 3pm for meetings and collaboration but or abunda is the could arrange to the order of the contraction of the could be contracted to the contract of the could be contracted to the could be

me themselves. While Fridays are the ompany-wide day off, Mr Benitez ants to ensure flexibility, for example, parent working five short days to fit

### Benefits

After monitoring progress through an independent evaluation, he is convinced of the benefits of the four-day week. On average, the working week reduced 23 per cent from 45 hours. Some employees were concerned that by making every hour count, there was less room for fun, although that could also be a result of remote working during a producing the contract of the contract of the country and the contract of the c

For David Cam, managing director of Target Publishing, it was coronavirusinduced financial difficulties that pushed him to make difficult decisions. To get us through this we needed to take a 20 per cent pay cut to ride the wave. Ididn't feel quite comfortable. For people on a lower wage if fell like a big sak." So he cut hours too, giving everyone Fridays off. "The team started to work well together. We produced the work well together. We produced the

same amount of magazines."
He says his 20 strong workforce is not working compressed hours but rather it is more efficient — remote working has shown Mr Cann that meetings could be streamlined. "It's early days but it feelingth. What that's achieved is thinking you shouldn't be scared of change. Covid makes you think differently — I probably wouldn't have done this unless it was forced as "".

### Vork Tribes

'If I allow a breach, even in a limited way, it will be anarchy'

NODEW HILL AND EMMA JACOBS



o Thrustees and Thrusters While access to The Thrust is fill restricted to missionritical staff and deepleaning teams, we are happy introduce our new remotenizing concept. Thrusturbia, lease study the attached pay to find your nearest thrusticle mini-hub. Your hrust card will grant you coses and allow use of free Wif and a free coffee or tea

obert, the involuntary gig orker: Good morning, Joel. hat a relief to see a familiar are who isn't a family ember at last! I didn't realise must had moved you to eit new outpoot. Isn't this a

Joel, the overzealous security guard: Morning, sir. Sorry — I'm under strict orders not to engage in informal banter until i have verified your credentials. Thank you. Let me check your card. Drop your mask a little so I can see your full face. Step BACK! You were in danger of infringing my twe-

Robert: It's pronounced Robo-tham, actually. The 'Cs' in Rockbotham is silent. Easy mistake to make but call me Robert. You remember me, don't you'r leas a regular visitor to Workf-louse? And fit like to sign in my two friends. Another great advantage of having to pay net to with my parents—apart from not having to pay net, obvously—has been recorrencting with mates from achoul, so throught, seeing as how you know me.

Joel: One moment, sir. Spread your legs. A little wider. Just a routine frisking. Card be too careful. Thrusticles are all very well, but security at these remote-working outposts is shabby; rankly, anybody, can wander in

Robert: It's a hotel lobby, isn't

lockbottom, but I know from yy 2016 tour of duty on the rontline at likea that you can ide a number of offensive reapons behind a throw ushion and any plastic flow rrangements could conceal up. We're also in a 5G zone. nd you don't have to do nuch digging on the internet o realise that increases the covid risk and the possibility of Chinese cyberspying. It's ne reason I upped the alert avel here from Burgundy to

Robert: If you say so. No

Joel: Do you live together? Is one of your friends a partner? Sorry for my intrusive questions but I need to get the precise relationship right to ensure we don't breach the rules. It's protocol, you see. Your sexuality is of no interest to me love is love, after all

> obert: Partner? No! These re my old school mates. We on't live together. I live with mum and dad. Not ermanently, of course — just

> oel: Sorry, sir — I can't allow lore than two households to lingle. I've got firm orders and if I allowed any breach, ven in a specific and limited ay, the next step would be

tobert: Really? But those ables are full. Those people an't all be living together. can't you let us in? We're just loing to have a omplimentary coffee and a

oel: Those are busi

Robert: Well, I haven't brought it up with my old muckers yet but! was actually hoping to discuss the possibility they might put some mutually beneficial work my way. You can guess what it's been like for the freelance micro-advisory space during lockdown, and it's hard to network online when your backforp is your sister's Sylvanians and an old

Joel: Which is it? Business o

obert: Can't it be both

Mr Joel: Not according to from rules.

oel: Welcome, gentlemen.

obert: Guys, where are

### Opinion

## Sweden's Covid-19 experiment holds a warning



## The next subprime crisis could be in food





## India and China are edging towards a serious conflict

## Devesh Kapur

## Fifty years of shareholder value have swollen monopoly power

Michelle Meagher

**OUR VIEW** 



## The caution that marks our corporate optimism

A Mint-Bain survey of CEOs reveals that many hope to emerge stronger from covid. But even companies that pivot well to a post-pandemic order could be let down by a weak economy

s India Inc on the verge of a grand separa-tion of trail-blazers and trailers, wedged apart by how well they pivot to a post-pan-demic paradigm? Covid-19 has not merely been disruptive, it has wreaked devasta-tion. Its fallout on businesses has been demic paradigm? Covid-19 has not merely been disruptive, it has wreaked devastation. Its fallout on businesses has been highly uneven, though, as revealed by a Mint-Bain India survey of the hopes and fears of 105 chief executives officers (CEOs) of companies across various sectors. Nearly 80% of them report a financial hit, over half have seen either layoffs or salary cuts in their organizations, over a third suffered supply-chain disruptions, nearly two-thirds worry about crunched consumer wallets, and less than half expect demand to regain its pre-covid levels by year end. Yet, sectors like infotech and consumer staples have fared much better and seem far more hopeful, while real estate, infrastructure and consumer discretionary item firms have been struck hard and remain gloomy. The most remarkable finding, however, is the proportion of CEOs who expect the economy to emerge stronger from our current crisis: as many as 47% foresee covid's impact as turning out "value accretive" 5-7 years hence. To some extent, this optimism seems based on the pandemic being taken as a prod by India Inc to rejig operations, slash costs and unlock efficiencies in adapting to post-covid business realtities.

The pressure to achieve lean operations have played a key role in cost compression, it appears, at least in the worst-hit sectors. Human resource issues, be it work-from-home (WFIO) or employee engagement, head the list of immediate CEO priorities, with increased automation and faster decisions next on their chart. Their responses suggest that WFH remains an unsettled issue, with diverse views

on whether it should outlast the pandemic. But other wrenching transformations are in the air too. Most CEOs foresee structural changes within their sectors, marked by disruptive innovation and new patterns of consumer preferences. It is no surprise that the adoption of digital tools is a hot item on their agenda for the next 12 months, with revenue recovery and a return to growth a close second. Their to do list also includes transformative cost reduction, business model adaptation, a sumpletion, business model adaptation, a supply-chain rehaul, and an effort to make the most of

ition, business model adaptation, a supplychain rehaul, and an effort to make the most of fresh opportunities. With their strategies 
redrafted, many CEOs appear confident of 
turning adversity into a neventual advantage. 
It is plausible that we will see a divergence 
within India Inc over the next half decade or 
so. But any such forecast needs to be tempered 
by a big uncertainty that haunts all corporate 
optimism. Internal reforms and strategic revisions are necessary but not sufficient for value 
accretion. And CEOs seem aware that it is 
dicey whether commercial conditions will 
support their pivot, no matter how spot-on it 
is. In their top order of major worries, India's 
limited fiscal and monetary space to revive the 
economy ranks just above the consumer's 
crunched ability to buy stuff, with post-pandemic unrest not far behind. These could 
prove costly. And even the best laid plans of 
CEOs could be let down by money falling to 
move around the country at its pre-covid pace 
in another, say, 5-7 quarters. By the survey, 
their revival hopes are pinned chiefly on a 
stimulatory tripling of government infrastructure spending. Lower goods and services tax 
rates, wage support for small enterprises, and 
an income tax waiver also feature on their wish 
list. Hopes that ride on policy responses, however, are subject to varied risks.

## Hollywood's craven surrender to blatant Chinese censorship

MY VIEW | PARALLAX VIEW

US filmmakers are kowtowing to Chinese audiences at the cost of others as well as artistic freedom



few weeks ago, PEN America published a report on Hollywood, the United States' greatest expect industry with an unmatched care to the property of the proper

apartment airing tattered underwear. Chinese censors even demanded the removal of scene shout the sexuality of Freddie Mercusy from the biopic of Freddie Mercusy from the Marvel Studios Dr. Strange, changed the comic books? Tibetam master who trains the susperhere to a Celtic one. The writer of the blockbuster film, C. Robert Cargill, cited Chinese censorship while defending the controversial decision. He said: "Tlyou acknowledge that Tibet is a place and that (the character is) Tibetam, you racknowledge that Tibet is a place and that (the character is) Tibetam, you rake alone mention of the said: "Tlyou acknowledge that the said "Tlyou acknowledge that the said risk die Chinese government going, Tley, you know one of the biggest film-watching countries in the world?" We're not going to show your movie because you decided to get politica!" The Chinese today control American superheroes.

The Chinese today control American superheroes. Most of tus know about the disappearance of the Taiwanese flag in the trailer for the much anticipated Typ Gan sequel. In place of the Japanese flag on Tom Cruise's jacket was a red triangle against a white background, and the Taiwanese flag was replaced with a random symbol. The producers did not even wait for the Chinese to object. And Richard Gere does not get much work because he is a Tibet activist. His films are not allowed in China.

because he is a Theta activist. His films are not allowed in China.

This is how it works. In 2018, China's leaders implemented a big shake up that gave regulatory oversight over all media to the Central Propagada.

Department (CPD) of the Chinese Commiss Fatry (CCP). The CPD's head, Huang Kunming, reports to Xi directly. The CPD's head with the Chinese Commiss Fatry (CPD) in turn directly oversees the import and review of foreign films. It holds all the keys to accessible the Chinese market, with also other powers to demand changes in a film. And the Chinese market, with absolute powers to demand changes in a film. And the market is big, in the first quarter of 2018, China surpassed the US in quarterly the strictal box office intake. Chinese box office revenues, by one pre-pandemic estimate, were predicted to reach \$15.5 billion by 2023, in 2019.

the US box office total was \$11.4 billion. Now comes the pincer grip. A number of Chinese state—owned enterprises (SOEs) operate simultaneously as regulators and as business partners for foreign studios looking to screen their films in China. For instance, the China Film Group Corporation (CFGC) is a governmental body that exists a regulator of the company of the

### 10 Dears ago



### TEDUCET A TEUL

Hollywood now regularly censors its own movies to appease the Chinese Communist Party, the world's most powerful violator of human rights.

WILLIAM BARR

MY VIEW | MODERN TIMES

## The art of survival in a world of unknowing zombies

MANU JOSEPH



am writing a zombie movie. No. it is not about the sort of people who watch TV news. I am not being satirical or metaphorical. I really am writing a zombie movie. And I thought, this week, instead of commenting on whatever is going on in the world, why don't I just let you in or my zombie movie?

world, why don't I just let you in on my zom-bie movic?

I must admit that I am a bit influenced by topical events, but come on, every story is influenced by reality. That much concession you have to extend to me. So, in my zombie movie, you might notice that there is the influence of corona, and the mysterious Indian stamina for totally useless issues that the properties of the corona, and the mysterious Indian stamina for totally useless issues that the properties of the corona, and the mysterious Indian stamina for totally useless issues that the theory of the corona, and the mysterious surprised? I'm not making fun of you. It will not be used to the corona of the corona to the corona of the corona of the corona surprised? I'm not making fun of you. It tally is you. Haart it occurred to you that the hero in every story is always you? The aspiration of every film is that you identify with one of the main characters. If you don't, the story is either doomed or accidimed by six scholars, which is the same as doomed.

That is the corruption at the heart of every story, and that is why every alony ever tolds familiar—it is all about you and your moral self-shoorption.

So what happens in the zombie movie is that one days to be given the zombie movie is that one days you begin to notice that every-one aroundy ou is beginning to behave in a strange manner. They appear to become obsessed with something that sounds like newsbort has no relevance to their lives. For example: "Rhea killed her boyfriend", or "Trump is a fascist". Even thouse how the process of the virus appear passionate about it, they can only more tooy. They hold fether how that hap they appear passionate about it, they can only more tooy. They hold fether how they about some features of the virus appear passionate about it, they can only more tooy. They hold fether how they appear passionate about it, they can only more tooy. They hold fether how they had to the virus that a become woke zonomia and the straining reality the just repeat that same one line. Is a bit like how most people know only a paragraph about stuff outside their domains. This is a global zombie story, but Indian characters have a unique quality—like there the zonbie. Ever the zonbies are mutilitingual. You, the here, set out form dout what has happened to the world, and you learn the starting fact that there is this virus that is that there is this virus that is that there is this virus that is the starting fact that there is this virus that is that the combine movie. The starting fact that there is this virus that is that zonbies in my story do not know they are zonbie novie. The starting fact that there is this virus that is the zonbies in my story do not know they are zonbie novie. The starting fact that there is this virus that is the zonbies in my story do not know they are zonbie novie. The starting fact that there is this virus that is the zonbies in my story do not know they are zonbie novie. The fact that you are same

to self-quarantine, Also, as we saw in the case of that minor pandemic, covid, every intellectual tries to flog his solution as the best solution and condemns those who disagree as Tools' or "corrupt" or "charlatans". Also, in our movie, most of their intellectuals themselves are zombies who don't know they are infected.

Seyou try to counter the transmission of the virusby transmitting your own tieg important habitous telesa. You notice something odd shaby tweeting your own big important habitous telesa. You notice something do the work of the contract of the contract of the more it travels. Thus, you realize, the medium of transmission itself has been taken over by two first of the social media. You find others like you who are not zombies. You fall in love. There are some lovely sex seenes. But after a month of knowing them, you realize that they, too, have become ineffected.

Eventually, you give up and quarantine younself. You become a monk. You reject all the temptations—the wealth and pleasures that zombies offer to infect you, their opinions and books. You are lonely, but you are not a zombie. Or are you?

Interpton-type ending.